

## PUBLICATIONS

### Peer reviewed journals

Hoppe, A., Fujishiro, K. & Heaney, C. (conditionally accepted). Workplace racial/ethnic similarity, job satisfaction and lumbar back health among warehouse workers: Asymmetric reactions across racial/ethnic groups. *Journal of Organizational Behavior*. ISI Impact Factor: 3.85

Hoppe, A., Heaney, C., Fujishiro, K., Gong, F. & Baron, S. (under review). Measuring psychosocial work characteristics among multilingual workers in personal care and service occupations: A mixed methods approach. *Ethnicity & Health*. ISI Impact factor: 1.64

Reis, D. & Hoppe, A. (under review). The effect of mental health on the experience of job demands, job resources and personal resources. *Journal of Occupational Health Psychology*. ISI Impact Factor: 2.36

Hoppe, A. (2011). Psychosocial working conditions and well-being among immigrant and German low wage workers. *Journal of Occupational Health Psychology*, 16 (2), 187-201. ISI Impact Factor: 2.36

Hoppe, A. (2011). Stressbezogene Arbeitsanalyse bei Beschäftigten mit Migrationshintergrund: Entwicklung und Anpassung eines Screeninginstruments für interkulturelle Belegschaften. *Zeitschrift für Arbeits- und Organisationspsychologie*, 55 (1), 17-31. ISI Impact Factor: 1.19

Hoppe, A., Heaney, C. & Fujishiro, K. (2010). Stressors, resources, and well-being among Latino and White warehouse workers. *American Journal of Industrial Medicine*, 53(3), 252-263. ISI Impact factor: 1.75

Klug, K. & Hoppe, A. (2010). Was ist uns gute Pflege Wert? Arbeitsbedingungen in der Altenpflege. *Wissenswert* (2), 30 - 32.

Winzer, A., Hoppe, A., Altenhoff, J., Kuwert, C., Koch, U., Schulz, H. (2009). Interest in a psycho-educational group intervention among out-patients with malignant melanoma in relation to their need: Which patients are likely to participate? *Psychooncology*, 18 (11), 1179 -1188. ISI Impact factor: 2.87

### Book chapters

Ducki, A., Hoppe, A. & Stade, M. (erscheint 2013). Prekäre Beschäftigung im Niedriglohnsektor - gesundheitliche Relevanz vor dem Hintergrund geschlechtsspezifischer Belastungen und Ressourcen. In: C. Hornberg, B. Wrede & A. Pauli. *Medizin - Gesundheit - Geschlecht: Eine gesundheitswissenschaftliche Perspektive*. VS: Wiesbaden.

Hoppe, A. & Bamberg, E. (2012). Stress und Gesundheit im interkulturellen Arbeitskontext. In P. Genkova, T. Ringeisen & F. Leong (Hrsg.). *Handbuch Stress und Kultur: interkulturelle und kulturvergleichende Perspektiven*. VS: Wiesbaden.

Hoppe, A. & Mohr, G. (2012). Arbeitsgestaltung. In E. Bamberg, G. Mohr & C. Busch (Hrsg.), *Arbeitspsychologie* (S. 225-241). Göttingen: Hogrefe.

Hoppe, A. (2011). Betriebliche Gesundheitsförderung bei kultureller Diversität. In E. Bamberg, A. Ducki & A. Metz (Hrsg.). *Gesundheitsförderung und Gesundheitsmanagement in der Arbeitswelt*. (S. 487 - 500). Göttingen: Hogrefe.

Hoppe, A. (2006). So war ich nicht, so bin ich nicht: Vom Einfluss des kulturellen Umfelds auf die eigene Identität. In D. Kumbier & F. Schulz von Thun (Hrsg.), *Interkulturelle Kommunikation - Beispiele, Modelle, Methoden*. (S. 170 - 186). Reinbek: Rowohlt.

Hoppe, A. (2006). The importance of cultural differences for the establishment of codes of conduct within multinational enterprises. In: Economic Cross Cultural Program (EU) (Ed.). *Implications for Learning and Teaching in a Globalized World*. Graz: CCLS.

### **Other publications**

Hoppe, A. (2012). SAKUDI: Stressbezogene Arbeitsanalyse bei kultureller Diversität. Baua Toolbox, Bundesanstalt für Arbeitsschutz und Arbeitsmedizin. [www.baua.de/toolbox](http://www.baua.de/toolbox)

Bamberg, E., Busch, C., Clasen, J., Grimme, J., Hoppe, A., Staar, H, et al. (2009). Arbeit und Gesundheit. *Life-Magazin*, Universität Hamburg.

### **Chaired symposia**

Hoppe, A. & Michel, A. Positive occupational health psychology interventions: Effects of person and job level interventions on personal resources, well-being and work engagement. Symposium chaired at the 16th European Congress of Work and Organizational Psychology, May 22 -25, 2013, Münster, Germany.

Michel, A. & Hoppe, A., Evaluation of positive interventions at work and their effects on employee health and well-being. . Symposium chaired at the 10th Conference of the European Academy of Occupational Health Psychology, April 11 -13, 2012, Zürich, Switzerland.

Hoppe, A. Effects of workplace cultural diversity and diversity interventions on team processes, job satisfaction and well-being. Symposium chaired at the 7. Fachtagung für Arbeits-, Organisations- und Wirtschaftspsychologie, 7. - 9. September, 2011, Rostock.

Hoppe, A. Labor migration: A new challenge for Work and Organizational Psychology? Symposium chaired at the 13th European Congress of Work and Organizational Psychology, May 9 -12, 2007, Stockholm, Sweden.

### **Conference presentations**

Hoppe, A., Fujishiro, A. & Böhm, A. Labor migration among skilled professionals: Push and pull factors in the migration process. Paper presented at the 10th International Conference on Work, Stress & Health. May 22 - 25, 2013, Los Angeles, USA.

Hoppe, A. The unskilled worker: The experience of work and well-being. Paper presented at the 16th European Congress of Work and Organizational Psychology, May 22 -25, 2013, Münster, Germany.

- Michel, A., Gonzalez- Moralez, G., Hoppe, A., O'Shea, D. & Steidle, A. Looking at the bright side of work: Person-level interventions that foster employee optimism and satisfaction. Paper presented at the 16th European Congress of Work and Organizational Psychology, May 22 -25, 2013, Münster, Germany.
- Reis, D. & Hoppe, A. The moderating role of home demands in JD-R's health impairment process. Paper presented at the 16th European Congress of Work and Organizational Psychology, May 22 -25, 2013, Münster, Germany.
- Hoppe, A. , Fujishiro, K. & Lüdtke, O. Kulturelle Diversität und Wohlbefinden bei Beschäftigten in der Postbranche: Die mediierende Funktion sozialer Stressoren und Ressourcen. Vortrag präsentiert auf dem 48. Kongress der Deutschen Gesellschaft für Psychologie, 23. - 27. September, 2012, Bielefeld.
- O'Shea, D. Moralez-Gonzalez, G., Hoppe, A., Michel, A., & Steidle, A. Investigating the effects of daily positive psychology interventions for the enhancement of well-being in administrative staff. Paper presented at the 5th International Seminar on Positive Occupational Health Psychology, June 7 & 8, 2012, Dublin, Ireland. **WINNER OF THE BEST PAPER AWARD**  
***\*all authors contributed equally to this paper***
- Hoppe, A., Moralez-Gonzalez, G., Michel, A., O'Shea, D. & Steidle, A. Looking at the bright side of work: A day level positive psychology intervention for administrative staff. Paper presented at the 10th Conference of the European Academy of Occupational Health Psychology, April 11 -13, 2012, Zürich, Switzerland.  
***\*all authors contributed equally to this paper***
- Reis, D. & Hoppe, A., The effect of personal resources on work engagement and health among psychotherapists: A longitudinal study. Paper presented at the 10th Conference of the European Academy of Occupational Health Psychology, April 11 -13, 2012, Zürich, Switzerland.
- Baron, S., Stock, L., Ayala, L, Heaney, C., Hoppe, A., & Gong, F. Systematic evaluation of a safety and health training program targeting low income home care workers within a CBPR project: Challenges and lessons learned. Paper presented at the 139th Annual Meeting and Exposition of the American Public Health Association, October 29 - November 2, 2011, Washington, USA.
- Hoppe, A, Fujishiro, K. & Heaney, C. Differential effects of workplace cultural diversity on employee well-being among low wage workers in the United States. Vortrag präsentiert auf der 7. Fachtagung für Arbeits-, Organisations- und Wirtschaftspsychologie, 7. - 9. September, 2011, Rostock.
- Hoppe, A., Heaney, C., Fujishiro, K., Gong, F. & Baron, S. Measuring psychosocial work characteristics among multi-lingual and low literacy workers in the United States. Paper presented at the 15th European Congress on Work and Organizational Psychology, May 25 -28, 2011, Maastricht, The Netherlands.
- Hoppe, A., Fujishiro, K. & Heaney, C. Workplace racial/ethnic composition and job satisfaction: Different associations for whites and minority workers. Paper presented at the 9th International Conference on Work, Stress & Health, May 19 - 22, 2011, Orlando, USA.
- Hoppe, A., Heaney, C. & Fujishiro, K. Workplace diversity and psychosocial work characteristics as predictors for job satisfaction and low back functioning: A multilevel analysis. Paper presented at the 138th Annual Meeting and Exposition of the American Public Health Association, November 6 - 10, 2010, Denver, USA.

Hoppe, A. One size fits all? Arbeitsanalyse bei interkulturellen Belegschaften. Vortrag präsentiert auf dem 47. Kongress der Deutschen Gesellschaft für Psychologie, 26. - 30. September, 2010, Bremen.

Duresso, R., Clasen, F. & Hoppe, A. Helfer ehemaliger Kindersoldaten: Belastungen und Ressourcen von Sozialarbeitern in NGOs. Poster präsentiert auf dem 47. Kongress der Deutschen Gesellschaft für Psychologie, 26. - 30. September, 2010, Bremen.

Hoppe, A., Fujishiro, K. & Heaney, C. Workplace ethnic composition and well-being among warehouse workers in the United States. Paper and poster presented at the 2nd EAWOP summer school, September 11 - 17, 2010, Valencia, Spain.

Hoppe, A., Heaney, C. & Fujishiro, K. Stressors, resources, and well-being among Latino and White warehouse workers. Paper presented at the 8th International Conference on Work, Stress & Health, November 5 - 8, 2009, San Juan, Puerto Rico.

Grummon, A., Hoppe, A. & Heaney, C. A participatory intervention program to improve workplace safety and health for homecare workers. Poster presented at the 8th Annual Forum of Community Health and Public Service, October 27, 2009, Stanford University, USA. **WINNER OF THE BEST POSTER AWARD.**

Hoppe, A. Berufliche Integration von Migranten: Zur Rolle des Vorgesetzten für Migranten in Deutschland und den USA. Vortrag präsentiert auf der 6. Fachtagung für Arbeits- und Organisationspsychologie, 9. - 11. September, 2009, Wien.

Hoppe, A., Psychosocial working conditions and well-being among immigrant workers in a low skilled job. Paper presented at the 8th Conference of the European Academy of Occupational Health Psychology, November 12 -14, 2008, Valencia, Spain.

Grimme, J. & Hoppe, A. Work-related risk factors for migrant workers' well-being in Germany: The role of work-family conflict. Paper presented at the 29th International Congress of Psychology, July, 20 - 25, 2008, Berlin, Germany.

Hoppe, A., Ambruzs, R. & Grimme, J. Work-related risk-factors and stressors for migrant workers' well-being. Paper presented at the 7th International Conference on Work, Stress & Health. March 6 - 8, 2008, Washington D.C., USA.

Hoppe, A.: Migranten in deutschen Unternehmen: Belastungen und Ressourcen bei Beschäftigten aus Osteuropa. Poster präsentiert auf der 5. Fachtagung für Arbeits- und Organisationspsychologie, 19. - 21. September, 2007, Trier.

Hoppe, A.: Work-related stressors and resources of Eastern European migrant workers in Germany; Paper presented at the 13th European Congress on Work and Organizational Psychology, May 9 -12, 2007, Stockholm, Sweden.

Hoppe, A.: Do cultural values impact ethical decision making? Paper presented at the 2nd International Conference on Intercultural Communication Competence, April 6-7, 2006, Graz, Austria.

Hoppe, A.: Der Einfluss kultureller Werte auf die ethische Urteilsbildung. Vortrag präsentiert auf der 4. Fachtagung für Arbeits- und Organisationspsychologie, 19. - 21. September, 2005, Bonn.